



Ashford Angels FC Handbook

At Ashford Angels FC, we aim to stay as environmentally friendly as we can. So to do our bit, we now have our handbook on-line. This handbook includes a lot of our important documents that we would like you to read through. Our online handbook includes our Club Rules, Polices, Procedures, Club constitution, FA Codes of conduct plus much more info. You can down load each section and read at your own leisure.

CLUB POLICES & PROCEDURES - CHILD PROTECTION POLICY

1. Ashford Angels Football club acknowledges its responsibility to safeguard the welfare of every child and young person who has been entrusted to its care and is committed to working to provide a safe environment for all members. A child or young person is anyone under the age of 18 engaged in any club football activity. We subscribe to The Football Association's child protection and best practice policy and procedures and endorse and adopt the policy statement contained in that document.
2. The key principles of The FA child protection policy are that: (i) The child's welfare is, and must always be, the paramount consideration (ii) All children and young people have a right to be protected from abuse regardless of their age, gender, disability, culture, language, racial origin, religious beliefs or sexual orientation (iii) All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately (iv) Working in partnership with other organisations, children and young people and their parents or carers is essential. We acknowledge that every child or young person who plays or participates in football should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse. Ashford Angels FC recognises that this is the responsibility of every adult involved in our club.
3. Ashford Angels FC has a role to play in safeguarding the welfare of all children and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying. It is noted and accepted that The Football Association's child protection regulation (see The FA Handbook) applies to everyone in football whether in a paid or voluntary capacity. This includes those who are a volunteer, match official, helper on club tours, football coach, club official or medical staff.
4. We endorse and adopt The FA's child protection and best practice guidelines for recruiting volunteers and will: (a). Develop a role profile (b). Request identification documents (c). Where possible, conduct interviews before appointing or to have initial communications. (d). Request and follow up with two references before appointing (e). Require an FA DBS Unit Enhanced Disclosure where appropriate in line with FA guidelines. All current Ashford Angles FC members with direct access to children and young people will be required to complete a CRB Enhanced Disclosure via The FA CRB Unit. If there are concerns regarding the appropriateness of an individual who is already involved or who has approached us to become part of Ashford Angels FC guidance will be sought from The Football Association. It is noted and accepted that The FA will consider the relevance and sign of the information affiance obtained via The FA CRB Unit Enhanced CRB Disclosure and that all decisions will be made in the best interests of children and young people. It is accepted that The FA aims to prevent people with a history of relevant and significant offending from having contact with

children or young people and the opportunity to influence policies or practice with children or young people. This is to prevent direct sexual or physical harm to children and to minimise the risk of 'grooming' within football.

5. Ashford Angels FC supports The FA's whistle blowing policy. Any adult or young person with concerns about a colleague can 'whistle blow' by contacting The FA Child Protection Manager on 0207 745 4771, by writing to The FA Case Manager at The Football Association, 25 Soho Square, London W1D 4FA or by going direct to the police, social services or the NSPCC. Ashford Angels FC encourages everyone to know about it and utilise it if necessary

6. Ashford Angels FC has appointed a Club Welfare Officer (CWO) in line with The FA's role profile and required completion of the child protection and best practice workshop. The post holder will be involved with designated person's training provided by The FA. The CWO is the first point of contact for all club members and parents or guardians regarding concerns for the welfare of any child or young person. They will liaise directly with the CFA CPO and will be familiar with the procedures for referring any concerns. They will also play a proactive role in increasing an awareness of poor practice and abuse amongst club members

7. We acknowledge and endorse The FA's identification of bullying as a category of abuse. Bullying of any kind is not acceptable at our club. If bullying does occur, all players, parents or guardians should be able to tell and know that incidents will be dealt with promptly. Incidents need to be reported to the CWO, a member of the committee or, in cases of serious bullying contact the CFA CPO.

8. Codes of conduct for players, parents or spectators, officials and coaches have been implemented by Ashford Angels FC. In order to validate these codes of conduct the club has clear sanctions to deal with any misconduct at club level and acknowledges the possibility of potential sanctions which may be implemented by leagues or the CFA in more serious circumstances. All prospective members will be informed of these codes

9. Further advices on child protection matters can be obtained from: (i) The County Football Association's Child Protection Officer, whose details can be found in the County Handbook (ii) The Football Association/NSPCC Child Protection (iii)

24-Hour Helpline 0808 800 5000 (iv) www.TheFA.com/Goal (vi)The FA child protection team 0207 745 4649 Ashford Angels FC has adapted its Child Protection Policy via the FA guide lines, and any questions around child protection should be addressed to Elaine Sage (AAFC Welfare Officer) on 07732183762 or email: ashfordangels@yahoo.co.uk

If you have any questions please ask. We are always approachable. And we will do our up most to help.

